

COLLEGE OF HEALTH SCIENCES
University of Ghana

SCHOOL OF PUBLIC HEALTH

CENTRE FOR LEADERSHIP AND
MANAGEMENT DEVELOPMENT

IMPROVING MANAGEMENT
FOR PUBLIC HEALTH
INTERVENTIONS (IMPHI)



Centre for Leadership and Management Development

Strong management has been shown to be a characteristic of a successful public health programme. Despite great effort, public health managers frequently face challenges in achieving their programme objectives which in turn slows down the attainment of the Millennium Development Goals. Many young health professionals get into leadership and management positions without developing the necessary skills. In response to this need, the Ghana School of Public Health in collaboration with the African Field Epidemiology Network (AFENET) and the Sustainable Management Development Programme (SMDP) of the US Centers for Disease Control & Prevention established a Centre for Leadership and Management training. The objective of this centre is to impart management and leadership skills to effectively run public health programs in Africa.

University of Ghana School of Public Health

The School of Public Health (SPH) was established in October 1994 through collaboration between the Ministry of Health in Ghana and the University of Ghana. In addition to degree programmes, SPH offers certificate courses on specific health and related issues. The School aims at training Public Health Practitioners who serve as leaders and change agents of social development in Ghana and the rest of Africa.

SPH is one of three public health institutions in Africa that subscribe to the philosophy of “Public Health Schools without Walls (PSWOWs)” aimed at achieving an optimum mix of classroom and field work.

Improving Management for Public Health Interventions (IMPHI) Course

The course is modelled along the SMDP’s famous Management of International Public Health (MIPH). However, the course has been modified to address the management and leadership challenges in the Africa region.

Course Objectives

The course aims at training health officials with the requisite competencies to

- ⇒ Effectively achieve health outcomes through leadership and networking
- ⇒ Manage procedures, processes and resources effectively.

Course Content

The course covers four modules:

- ⇒ *Leadership, networking and advocacy*
- ⇒ *Programme planning and management*
- ⇒ *Operational management*
- ⇒ *Monitoring and evaluation of health programmes*

The modules have been tailored to meet the current public health management competencies needed to achieve results.

Training methods and Techniques

The course focuses on the transfer of competencies and skills. Therefore, the mode of training is a combination of the following:

- ⇒ *Dialogues and discussions,*
- ⇒ *Lecturing*
- ⇒ *Case studies,*
- ⇒ *Role plays*
- ⇒ *Exercises*
- ⇒ *Extensive field work*

The course materials for the programme were adapted from SMDP's curriculum to suit local and regional needs.

Faculty

The faculty is composed of international and local health management trainers.

Target Group

The course is designed to benefit health system managers in sub-Saharan African countries. These include:

- ⇒ *National Programme Managers*
- ⇒ *Regional, district and local government managers*
- ⇒ *Health officials working with international organizations and NGOs*
- ⇒ *Clinicians*

Course Duration

This is a four weeks course that will include a combination of class time and field work. The course is scheduled for June every year at the School of Public Health.

Admission Requirements

The course is open to all health officials in management positions in the public health sector. Application forms can be obtained from the School of Public Health Ghana or the AFENET Secretariat, Kampala – Uganda. Forms can be downloaded from the AFENET website (www.afenet.net). Forms should be submitted by 15th May, 2009.

For Further Information, Please contact:

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